



Resolution

STATE OF ALABAMA
JEFFERSON COUNTY
CITY OF CLAY
RESOLUTION 2013-19

A RESOLUTION TO AMEND RESOLUTION 2007-03

Whereas, the City Council of the City of Clay, Alabama adopted Resolution 2007-03 on March 5, 2007; and,

Whereas, said Resolution establishes a Citizen Supervisory Commission; and,

Whereas, the City Council of the City of Clay wishes to eliminate the Citizen Supervisory Committee.

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Clay, Alabama, that Resolution 2007-03 is hereby amended as attached.

ADOPTED AND APPROVED, this July 1, 2013

Charles K. Webster
Mayor

Attest: _____

Ronnie Dixon
City Manager



RESOLUTION 2013-19 ATTACHMENT:

WHEREAS, Act No. 248, Acts of Alabama 1945, established for each county with a population of 400,000 or more, according to the last or any future Federal census, a county civil service system for all employees of the county and of the municipalities within the county that have a population of 5000 or more inhabitants; and

WHEREAS, in 1984, Act 84-665, Acts of Alabama 1984, now codified in section 11-43-5.1 of the Code of Alabama, provides that the governing body of any municipality with a population of less than 5,000 persons, by resolution duly adopted, may create a civil service system or other personnel board for its employees; and

WHEREAS, the population of the City of Clay according to the last Federal census has not exceeded 5,000; and

WHEREAS, the City of Clay has requested and received an Alabama Attorney General's Opinion, dated December 12, 2006, which advises that the City of Clay can establish and maintain its own civil service merit system independent from the Jefferson County Personnel Board; and

WHEREAS, it is in the best interests of the City of Clay, its employees and citizens that the City of Clay Personnel Board be established.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLAY, ALABAMA AS FOLLOWS:

Section 1. There is hereby established a civil service system known as the City of Clay Personnel Board which shall be structured, organized and operated according to law

and the Personnel Policy and Procedures Manual to be hereafter adopted by the City Council of the City of Clay.

Section 2. (A) The City of Clay Personnel Board shall consist of three (3) members designated respectively as member number one (1), member number two (2) and member number three (3), each of whom shall be over twenty-one (21) years of age, of recognized character and ability, a bona fide resident and qualified voter of the City and shall not, when appointed, nor for the three (3) years then last past before the date of his/her appointment have held public office or political party office, nor have been a candidate for such and who shall not directly nor indirectly have solicited membership on the Board.

(B) The Board shall meet as often as shall be necessary for the orderly dispatch of its business.

(C) Members number one (1), two (2) and three (3) shall be appointed by the City Council which shall likewise appoint their successors.

(D) Member number one (1), who shall be the Chairperson of the Board, shall hold office for a term of two (2) years and until his/her successor is appointed and qualified. His/her successor shall hold office for terms of six (6) years. Member number two (2) shall hold office for a term of four (4) years and until his/her successor is appointed and qualified. His/her successor shall hold office for terms of six (6) years. Member number three (3) shall hold office for a term of six (6) years and until his/her successor is appointed and qualified. His/her successor shall hold office for terms of six (6) years.

Section 3. On the effective date of this resolution, all resolutions and ordinances in conflict with this resolution, or inconsistent with the provisions of this resolution, are hereby repealed to the extent necessary to give this ordinance full force and effect.



RESOLUTION 2013 - 19

A RESOLUTION TO AMEND RESOLUTION 2007-03

CERTIFICATION:

I, As City Manager of the City of Clay, Alabama, hereby certify that the above and foregoing copy of one (1) Resolution is a true and correct copy of such Resolution that was duly adopted by the City Council of the City of Clay, Alabama, on the 1st Day of July 2013, as same appears in the official records of said City.

Posted at City Hall, Chalkville Regions Bank, Seniors Centers, and the United States Post Office all being in the City of Clay this the 2nd Day of July 2013.

Ronnie Dixon
City Manager